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KEBIJAKAN KEANEKARAGAMAN HAYATI DAN RESTORASI LAHAN
BIODIVERSITY AND LAND RESTORATION POLICY
PT WIJAYA KARYA (PERSERO) Tbk

PT WIJAYA KARYA (Persero) Tbk ("WIKA"), as a construction services and Engineering, Procurement, Construction, and Commissioning (EPCC) company, has a strong commitment to preserving biodiversity and revitalizing land ecosystems as part of its social and environmental responsibilities. This policy is designed to ensure that all WIKA business activities support environmental preservation and ecosystem sustainability.

WIKO mengakui keanekaragaman hayati sebagai aset penting bagi kehidupan dan keberlanjutan usaha, sehingga berkomitmen melindungi, melestarikan, dan memulihkannya serta menjaga fungsi ekologis di lokasi operasional. Komitmen ini diwujudkan melalui identifikasi risiko lingkungan, penerapan hierarki mitigasi, dan praktik terbaik untuk mencapai *Net Positive Impact* dan *No Net Loss*. Perusahaan juga aktif merehabilitasi lahan terdegradasi melalui reforestasi dan pemulihan habitat alami. Untuk menjalankan kebijakan ini, perusahaan bekerja sama dengan berbagai pemangku kepentingan, mematuhi regulasi yang berlaku, serta meningkatkan kesadaran lingkungan melalui pelatihan, kampanye, dan edukasi.

WIKA recognizes biodiversity as a vital asset for life and business sustainability, and is committed to protecting, conserving, and restoring it while ensuring the preservation of ecological functions within its operational areas. This commitment is implemented through comprehensive environmental risk identification, adherence to the mitigation hierarchy, and the application of best practices to achieve Net Positive Impact and No Net Loss. The company is also actively engaged in rehabilitating degraded land through reforestation and the revitalization of natural habitats. To implement this policy, WIKA collaborates with various stakeholders, complies with all applicable regulations, and enhances environmental awareness through training, campaigns, and educational programs.

Manajemen perusahaan bertanggung jawab untuk memastikan kebijakan ini diterapkan secara konsisten di seluruh unit usaha. Karyawan diwajibkan untuk mendukung implementasi kebijakan ini dalam lingkup tugas dan tanggung jawab masing-masing. Pemasok dan mitra usaha juga diwajibkan untuk mematuhi standar yang ditetapkan oleh WKA terkait keanekaragaman hayati dan restorasi lahan.

The company's management is responsible for ensuring that this policy is consistently implemented across all business units. Employees are required to support the implementation of this policy within their respective duties and responsibilities. Suppliers and business partners are also obligated to adhere to the standards established by WIKA regarding biodiversity and land restoration.

Kebijakan Keanekaragaman Hayati dan Restorasi Lahan ini merupakan wujud nyata komitmen PT WIJAYA KARYA (Persero) Tbk dalam mendukung pembangunan berkelanjutan dan perlindungan lingkungan. Dengan mengimplementasikan kebijakan ini, WIKA berkontribusi pada keberlanjutan ekosistem dan peningkatan kualitas hidup masyarakat. Kebijakan ini berlaku sejak tanggal ditetapkan dan akan ditinjau secara berkala untuk memastikan relevansi dan efektivitasnya.

This Biodiversity and Land Restoration Policy represents the tangible commitment of PT WIJAYA KARYA (Persero) Tbk in supporting sustainable development and environmental protection. By implementing this policy, WIKA contributes to ecosystem sustainability and the improvement of community quality of life. This policy is effective as of the date it is established and will be periodically reviewed to ensure its relevance and effectiveness.

Jakarta / *Jakarta*

Januari 2025 / January, 2025

PT WIJAYA KARYA (Persero) Tbk

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Agung Budi Waskito
Direktur Utama / *President Director*

DKU	DMSDMT	DMRL	DOP1	DOP2	MR
					